



The Safe Hiring Manual: The Complete Guide to Employment Background Checks for Employers, Recruiters, and Job Seekers

Lester S Rosen

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The third edition of *The Safe Hiring Manual* goes far beyond the typical hiring handbook. It is a comprehensive blueprint for developing a safe hiring program for employers, human resources, and security professionals. The Manual details how to exercise due diligence throughout the hiring process in order to significantly increase an employer's chance of avoiding the financial and legal nightmares of even one bad hiring decision. With this book, companies of all sizes can identify potential problems and insure compliant hiring practices. There is also a Section devoted to Job Seekers.

Significant changes to the third edition include both updated content and a re-organized flow. Updated content includes analysis of recent court decisions and new discrimination and privacy laws affecting employers, plus new federal guidance from the EEOC, FTC, and the Bureau of Consumer Financial Protection (CFPB). Improvements to the 3rd edition are designed to help the reader utilize all of the books benefits using an easy to follow flow chart. The index is a greatly improved and enhanced with legal-ease material now grouped at the chapter ends, and best practices are visually highlighted so employers may audit their current hiring program.

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